

Massachusetts Right To Know Law



Worcester Public Schools Transportation Department Training 11/6/17, 2014

**Developed and Provided by Lynn Rose
413-522-5525**

**With information from the MA Department of Labor Standards,
specifically Hilary Eustace and Nancy Comeau**

Presentation Overview

- **What is the RTK law and how does it protect me?**
- **What is a hazardous material?**
- **How do I get exposed to chemicals?**
- **\What are the specific hazards of the products I work with?**
- **How can I use information in Safety Data Sheets (SDSs) to use and manage products, and respond to product incidents?**

What law governs the use of chemicals in the workplace?

Massachusetts Right to Know Law

What agency oversees RTK Law?

- **Governed by the MA Department of Labor Standards**

Who does the law apply to?

- **Applies to public sector employees working in Massachusetts**



What is the Purpose of the RTK Program?

To ensure that employers and employees:

- **Are aware of the dangers from hazardous products.**
- **Know how to protect themselves to prevent exposure and injuries from hazardous products.**
- **Know how to respond if there is an exposure or accident.**



What are WPS's RTK Responsibilities?

Employers must provide employees who are or may be exposed to hazardous chemicals with:

- **Access to Safety Data Sheets (SDS)**

Note - goal is to have on hand at all times

- **Labeling on chemical containers**
- **Safety equipment and supplies**
- **Workplace Notice**
- **Training on SDSs and specific workplace chemical hazards**



Where can I get assistance on RTK?

- **An employee has the right not to be discriminated against for exercising his or her rights under the law.**
- **You may file a complaint within 180 days with the Commissioner of DLS. Contact:**

**RTK Program Manager
Massachusetts Department of Labor Standards
Westborough, MA
508-616-0461**

What is a Hazardous Material?

Brainstorm

What are the characteristics that make a material hazardous?



Toxic

A substance which has the capacity to injure or harm to the body by entry through absorption, ingestion, inhalation, or injection.



Flammable/ Ignitable

A substance having a flash point below 100 degrees, is easily ignited and quick burning.

Handling and Storage: *Flammables*

Store flammable liquids in an unvented,

NFPA rated Flammable Cabinet,

away from:

- **ignition sources**
- **boiler room**

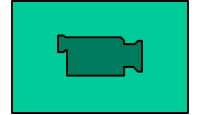


Let supervisor know if you think you need storage equipment.

What is a Hazardous Material?



Corrosive



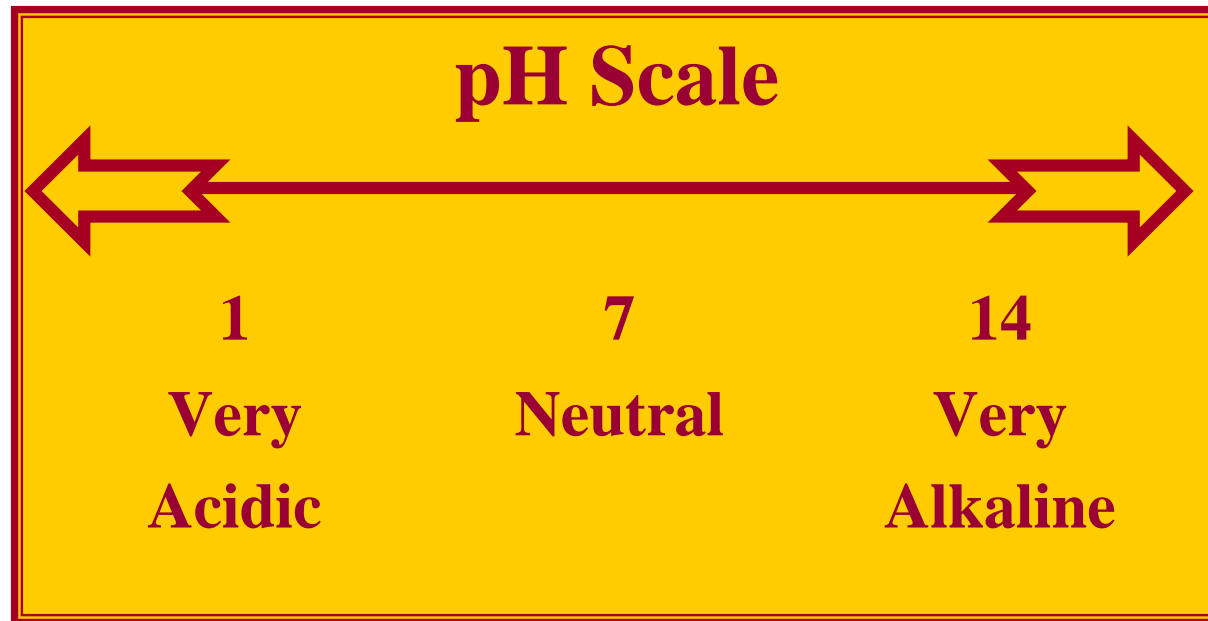
Acids and Bases - With a pH < 2 or >12.5

- **Produces a chemical change, and can destroy living tissue and metal on contact.**
- **Can do serious damage in a short amount of time. The longer the contact time, the greater the damage.**
- **Are more dangerous when concentrated.**

pH and Corrosivity

**A material is corrosive when
it is at either end of the pH Scale**

**< or = 2, or
> or = 12.5**



- **Muriatic acid**
- **Sulfuric Acid (battery acid)**

- **Ammonia**
- **Bleach**
- **Oven cleaner**

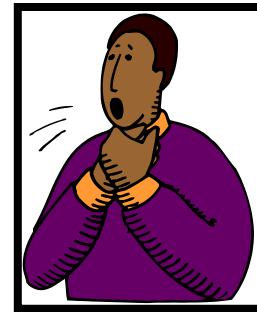
pH Scale

1/10,000,000	14	Liquid drain cleaner
1/1,000,000	13	Bleach, oven cleaner
1/100,000	12	Soapy water
1/10,000	11	Household ammonia (11.9)
1/1,000	10	Milk of Magnesium (10.5)
1/100	9	Toothpaste (9.9)
1/10	8	Baking Soda (8.4), Seawater, Eggs
0	7	Pure Water
10	6	Urine (6), Milk (6.6)
100	5	Acid Rain (5.0), Black coffee (5)
1,000	4	Tomato Juice (4.1)
10,000	3	Grapefruit and Orange Juice, Soft Drinks
100,000	2	Lemon Juice (2.3), Vinegar (2.9)
1,000,000	1	Hydrochloric Acid (from stomach)
10,000,000	0	Battery Acid

PH and Corrosivity:

Health Effects and Precautions

- **Corrosive substances attack living tissue and can cause severe burns.**
 - The extent of skin damage depends on how long the corrosive is on the skin and how concentrated the corrosive is.
 - Wear chemically resistant gloves
- **Breathing corrosive vapors or mists can cause severe bronchial irritation.**
- **Corrosive substances are particularly damaging to the eyes.**
 - Wear chemical splash goggles which are indirectly vented or other approved eye protection.



What is a Hazardous Material?



Explosive

- A substance that explodes and usually releases gasses and heat when subjected to certain conditions of shock, temperature or chemical reactions.



Reactive

- Any chemical that increases the burning rate of material by providing a source of oxygen; or
- Creates a violent reaction that releases energy.
- Has corrosive properties.



Handling and Storage: *Oxidizers*



A substance which will:

- **Create chemical reactions that release energy.**
- **Have corrosive properties, and can cause fire and explosions on contact with some materials.**
- **Increase the ease of ignition and rate of burning by providing a source of oxygen.**
- **Example: bleach, Suprox (hydrogen peroxide)**





Oxidizers: *Storage*



Store well away from:

- **Flammable and combustible materials as they can initiate or promote a fire, and can exacerbate an existing fire.**
- **Acids and bases.**



Chemical Forms: *What are they?*

All chemicals exist in one of three forms:



Solid



Gas



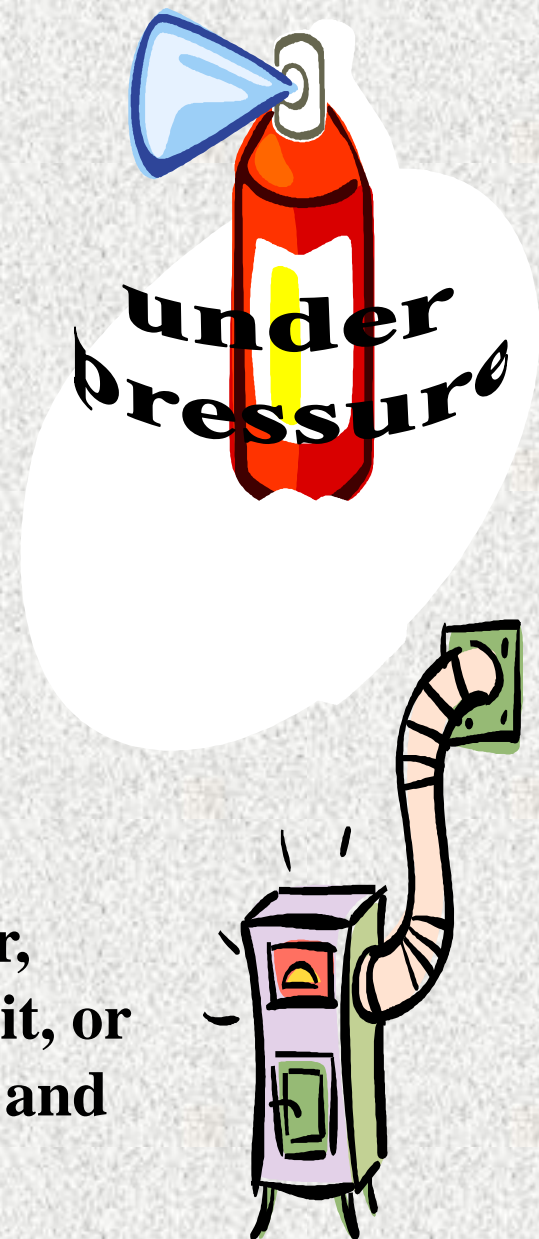
Liquid

Chemical Forms: *How do they change?*

- Chemicals are often present in more than one form.
 - You can change the form of a chemical by controlling its temperature and pressure.
 - They can change as you use and store them, which can make them more dangerous.
 - When they change in form, their ability to get into your body also changes.

Example – when you use acetone,

it evaporates from a liquid to vapor into the air, which can pose a health hazard if you breathe it, or a safety hazard if the vapors sink, concentrate and flow until they reach an ignition source, are ignited and flashback to the source.



**Information Required
to be provided to
Employees
under
RTK/GHS**

Global Harmonized System

What is it and what are the new requirements for product manufacturers and employers?

(OSHA and MA Department of Labor Standards have adopted)

- **Uniform labels**
- **Pictograms and hazard information**
- **Uniform Safety Data Sheet (SDS) format and information**
- **Training**

CHEMICAL/ PHYSICAL RISK

EXPLODING BOMB

Explosives, self-reactives, organic peroxides



FLAME

Flammable gases, liquids, & solids; self-reactives; pyrophorics; self-heating



FLAME OVER CIRCLE

Oxidizing gases, liquids and solids



GAS CYLINDER

Compressed gases; liquefied gases; dissolved gases



CORROSION

Corrosives to metals



HEALTH RISK

CORROSIVE

Skin corrosion; eye damage



SKULL AND CROSSBONES

Acute toxicity (severe, fatal)



EXCLAMATION MARK

Irritant, dermal sensitizer, acute toxicity (harmful)



HEALTH HAZARD

Carcinogens, respiratory sensitizers, reproductive toxicity, target organ toxicity, germ cell mutagens



ENVIRONMENTAL RISK

ENVIRONMENT

Aquatic toxicity


(Not regulated by OSHA)



What are the new GHS Label Requirements for a Primary Label?

(original containers)

Note use of pictograms.

1. Product Identifier	Sulfuric Acid
2. Pictogram(s)	
3. Signal Words	Danger
4. Hazard Statement	Causes severe skin burns and eye damage. Fatal if inhaled, harmful to aquatic life
5. Precautionary Statement	Do Not breathe dust/fume/gas/vapors/sprays Wear protective gloves, cloths, eye, and face protection
6. Supplier Information	Sigma Aldrich, Any town USA, 46414, Phone: 218-777-6666, Fax: 1-800-889-9999

What are the new Labeling Requirements for *Secondary Containers*?

Must be labeled with at least the following information:

- **Common or trade name (“Black Magic”), or a chemical name (1,1,1, trichloroethane).**
- **Physical and health hazard warnings in words, pictures, and/or symbols:**
 - health (target organ effects) - “causes lung damage”
 - physical hazards – “flammable”

Note: If a container has no label. contact your supervisor.



What is a Safety Data Sheet?

- **A primary source of information under the law on product hazards.**
- **Developed by the manufacturer and distributed to:**
 - **Distributors**
 - **Employers**
 - **Product users**



Order of SDS Sections

Section 1 - Identification	Section 1 - Identification
Section 2 - Hazard(s) identification	Section 2 - Hazard(s) identification
Section 3 - Ingredients	Section 3 - Ingredients
Section 4 - First-aid measures	Section 9 - Physical and chemical
Section 5 - Fire-fighting measures	Section 10 - Stability and reactivity
Section 6 - Accidental release measures	Section 11 - Toxicological information
Section 7 - Handling and storage	Section 8 - Exposure controls/personal protection
Section 8 - Exposure controls/personal protection	Section 4 - First-aid measures
Section 9 - Physical and chemical	Section 7 - Handling and storage
Section 10 - Stability and reactivity	Section 5 - Fire-fighting measures
Section 11 - Toxicological information	Section 6 - Accidental release measures
Section 12 - Ecological information*	Section 12 - Ecological information*
Section 13 - Disposal considerations*	Section 13 - Disposal considerations*
Section 14 - Transport information*	Section 14 - Transport information*
Section 15 - Regulatory information*	Section 15 - Regulatory information*
Section 16 - Other information	Section 16 - Other information

Safety Data Sheet: *Format*

Section 1 - Identification:

- product identifier
- manufacturer or distributor name and address
- phone number and **emergency phone number**
- recommended use and restrictions on use



1. Identification

Product identifier	BRUTAB 6S	
Other means of identification		
Product number	161021	
Recommended use	Effervescent disinfectant tablets	
Recommended restrictions	None known.	
Manufacturer/Importer/Supplier/Distributor information		
Manufacturer		
Company name	Brulin & Company, Inc.	
Address	P.O. Box 270 Indianapolis, IN 46206 United States	
Telephone	Phone:	317-923-3211
	Fax:	317-925-4596
Website	www.Brulin.com	
Emergency phone number	CHEMTREC	1-800-424-9300

Bru Tabs



Safety Data Sheet: *Format*

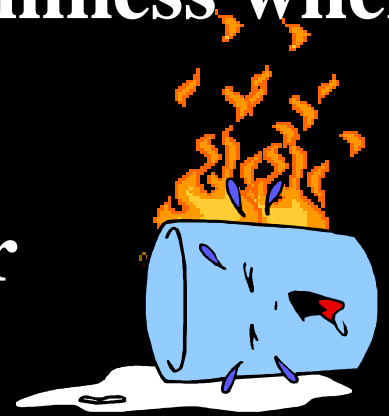
Section 2 - Hazard(s) identification:

- all hazards regarding the chemical
- required label elements

What types of hazards am I looking out for?

There are two types of Chemical Hazards:

- ***Health Hazards*** – can cause injury or illness when you are exposed.
- ***Physical Hazards*** – can create a fire or explosion when mismanaged.

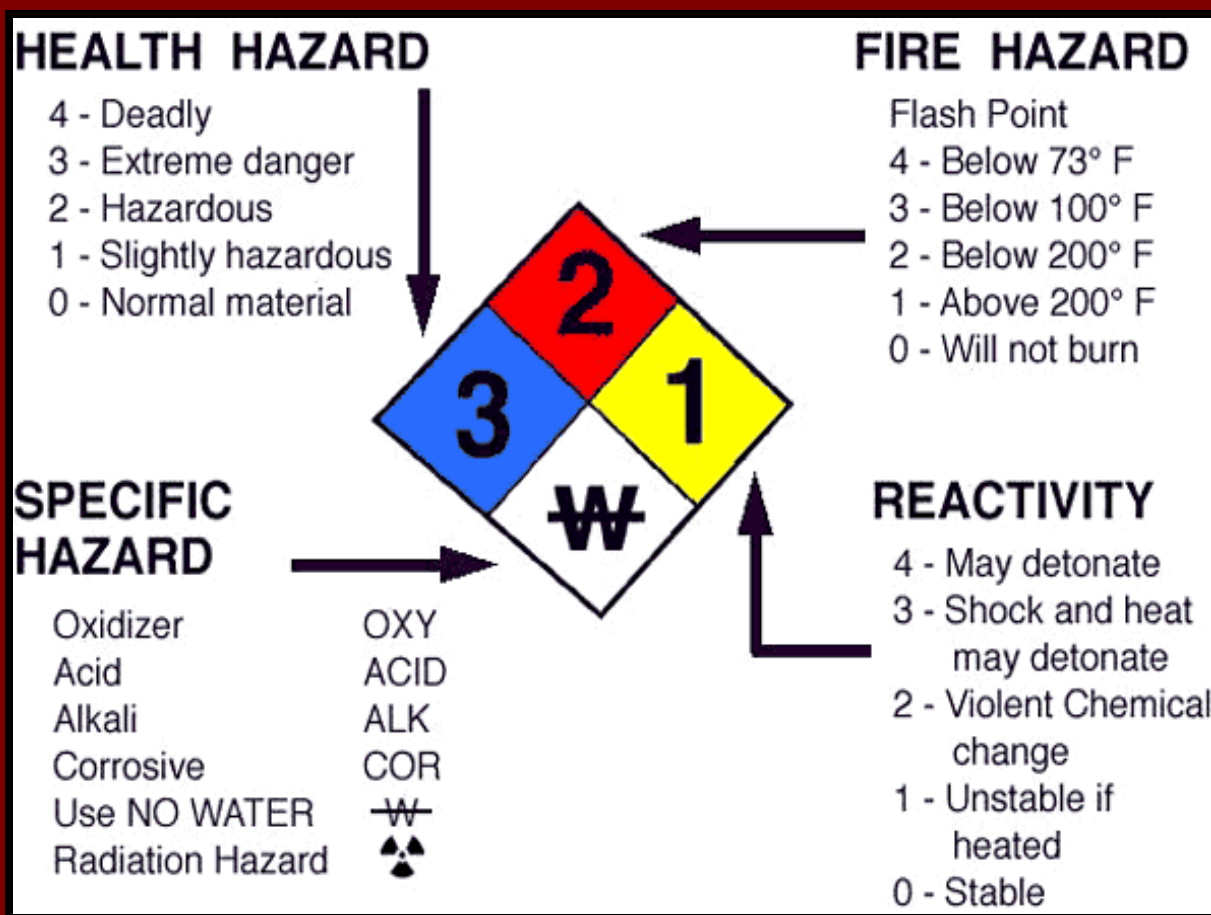


National Fire Protection Association (NFPA)

“At a Glance” Hazard Rating System

New law allows these to still be used!

- Provides information on the severity of product hazards to emergency responders.
- Provides ACUTE health information.
- Uses the white diamond for firefighting information.



Bru Tabs: Hazard(s) Identification

SYMBOLS - Warning:

- **Physical hazards not identified**
- **Health Hazards**
 - **Harmful if swallowed**
 - **Causes serious eye irritation**
 - **May cause respiratory irritation**



Note: This product can be more hazardous in tablet form when its wet, than when diluted in solution:

- **The wet tablet - can irritate and/or burn your skin, eyes and mucous membranes (nose, throat).**
- **The diluted form - can cause irritation to these areas.**

Safety Data Sheet: *Format*

Section 3 – Ingredient information:

- information on chemical ingredients
- trade secret claims



Bru Tabs

3. Composition/information on ingredients

Mixtures

Chemical name	CAS number	% by weight
Dichloroisocyanuric acid, sodium salt	2893-78-9	45 - <50
Adipic acid	124-04-9	35 - <40
Sodium carbonate	497-19-8	10 - <15

Percentages of ingredients are being withheld as trade secret information. This information will be disclosed as necessary to authorized individuals

***CAS (Chemical Abstracts Service) number,
a unique identifier, important due to chemical synonyms**

Safety Data Sheet: *Format*

Section 9 - Physical and Chemical Properties:

- chemical's characteristics:
 - What is the pH?
 - Does it sink or float in the air or water?
 - How fast does it evaporate?

Bru Tabs

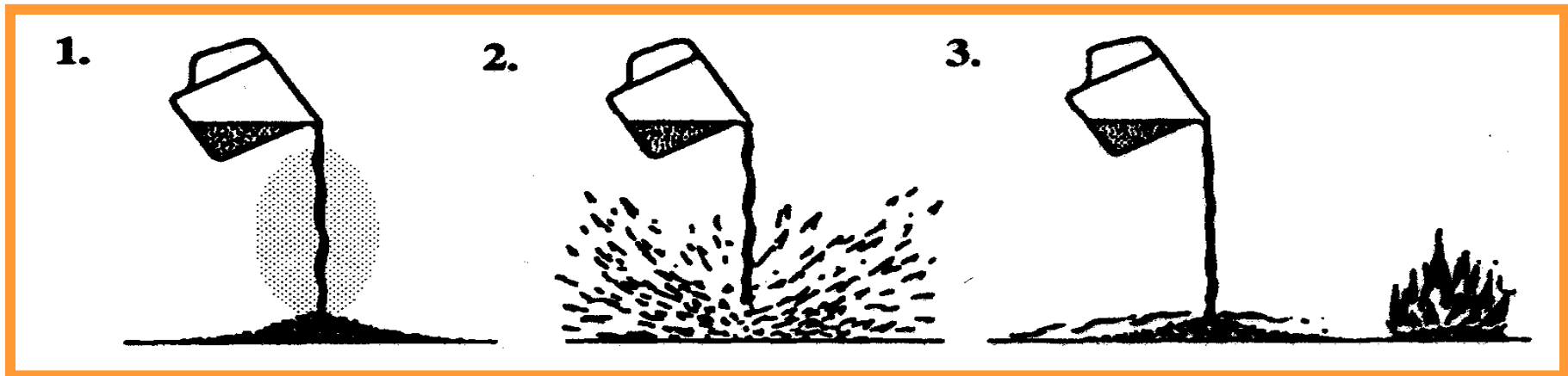
9. Physical and chemical properties	
Appearance	tablet
Form	Solid.
Color	white - off white
Odor	slight chlorine
Odor threshold	Not available.
pH	5.5 - 6.5
Melting point/freezing point	Not available.
Boiling point	Not Applicable
Flash point	Not applicable.
Evaporation rate	Not available.
Flammability (solid, gas)	Not available.
Upper/lower flammability or explosive limits	
Flammability limit - lower (%)	Not available.
Flammability limit - upper (%)	Not available.
Vapor pressure	Not available.
Vapor density	Not available.
Solubility(ies)	
Solubility (water)	100 %
Partition coefficient (n-octanol/water)	Not available.
Auto-ignition temperature	Not available.
Decomposition temperature	Not available.
Viscosity	Not available.
Specific gravity	Not available.
VOC (Weight %)	0

Reactivity

Reactivity is the conditions under which a chemical will change form (a solid to a gas, or a liquid to a vapor) either by itself or in contact with another material.

Reactive materials may:

1. Produce toxic fumes
2. React violently
3. ignite



Safety Data Sheet: *Format*

Section 10 - Stability and Reactivity:

- chemical stability
- possibility of hazardous reactions – compatibility with air, water or other chemicals

Bru Tabs

10. Stability and reactivity

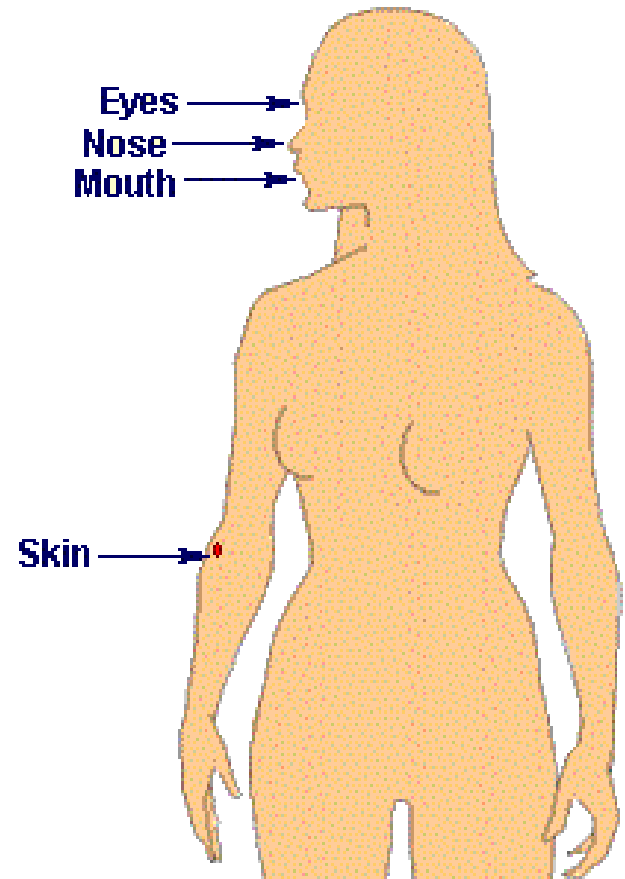
Reactivity	The product is stable and non-reactive under normal conditions of use, storage and transport.
Chemical stability	Material is stable under normal conditions.
Possibility of hazardous reactions	No dangerous reaction known under conditions of normal use.
Conditions to avoid	Contact with incompatible materials.
Incompatible materials	Acids. Alkaline Combustible material. reducing agents The active ingredient in this formulation is a strong oxidizing agent.
Hazardous decomposition products	Chlorine.

Safety Data Sheet: *Format*

Section 11 - Toxicological Information:

- *Routes of Exposure* – How do chemicals get into your body?????

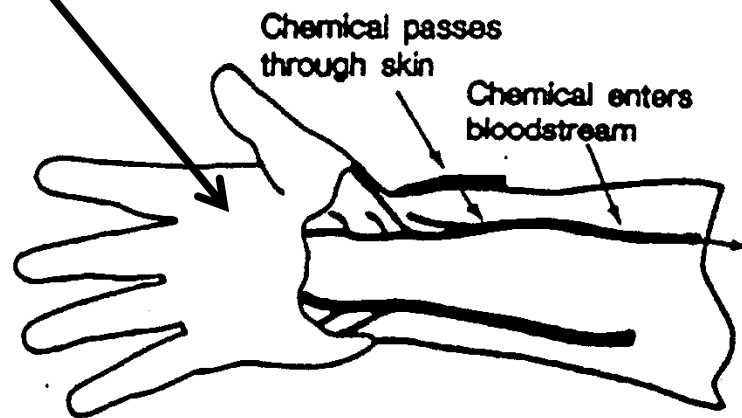
- **Breathing (*Inhalation*)**
- **Swallowing (*Ingestion*)**
- **Piercing of skin (*Injection*)**
- **Skin Absorption**
- **Eye Absorption**



Routes of Exposure: *Skin*

How can chemicals affect your skin?

- *Harm skin directly* – on surface, and/or
- *Be absorbed* - can pass through skin directly and enter bloodstream
- *Be distributed* - once in the bloodstream, a chemical can be distributed throughout the body.



Example - solvent

Safety Data Sheet: *Format*

Section 11 - Toxicological Information:

- *Symptoms – how do you know if you have been exposed??*

You Experience Symptoms

- **Example respiratory irritant:**
 - coughing
 - sneezing
 - asthma

- **Example skin irritant:**
 - itching
 - rash
 - burning



Clues to determine if you have been exposed: *Odor*

Odor Threshold: concentration at which material can be detected by most people.



- You are **NOT** necessarily safe just because can't smell a chemical.

Your senses maybe exhausted (e.g. oil based paint).

Odor threshold may be lower than safe level (e.g. carbon monoxide).

- You are **NOT** necessarily at risk just because you can smell a chemical.

Odor threshold may be higher than safe level.

Chemicals of low toxicity can have very strong odors (e.g. mercaptans are added to natural gas).

Safety Data Sheet: *Format*

Section 11 - Toxicological Information:

- measures of toxicity
- *acute and chronic effects*

Exposures impact the body based on *how long (duration)*, and *how often (frequency)* you are exposed:

	Health Effects	Exposure	Example
Acute	Appear immediately or within a short time (minutes or hours) following an exposure	Typically sudden, short-term, high concentration	Dizziness and confusion from high levels carbon monoxide
Chronic	Usually develops slowly, 10 to 20 years and longer	Continued or repeated exposure for a prolonged period, usually years	Chronic liver disease from solvents or alcohol

Safety Data Sheet: *Format*

Section 11 - Toxicological Information:

Bru Tabs

Information on likely routes of exposure

Eye contact	Causes serious eye irritation. Dust in the eyes will cause irritation.
Skin contact	Direct contact with wet material or moist skin may cause severe irritation. Dry material is less irritating than wet material. Health injuries are not known or expected under normal use.
Ingestion	Harmful if swallowed. However, ingestion is not likely to be a primary route of occupational exposure. This product is sold in a tablet form.
Inhalation	May cause irritation to the respiratory system. This material is contained in a tablet form, respirable particulates are generally not encountered.

Symptoms related to the physical, chemical and toxicological characteristics

Symptoms may include stinging, tearing, redness, swelling, and blurred vision.

Carcinogenicity

This product is not considered to be a carcinogen by IARC, ACGIH, NTP, or OSHA.

US. OSHA Specifically Regulated Substances (29 CFR 1910.1001-1050)

Not listed.

Reproductive toxicity

This product is not expected to cause reproductive or developmental effects.

Chronic effects

Prolonged inhalation may be harmful.

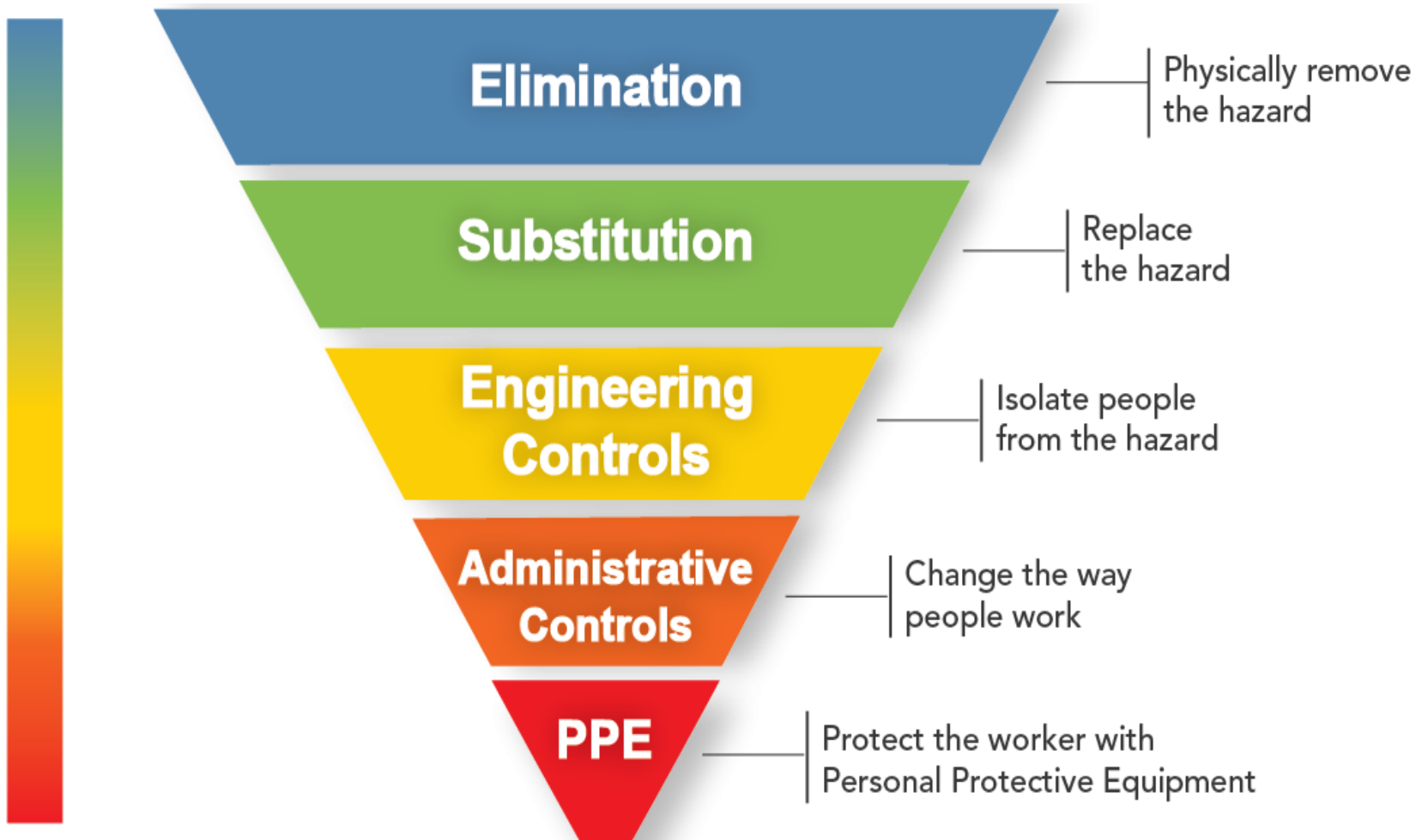
Toxicological information

Occupational exposure to the substance or mixture may cause adverse effects.

Safety Data Sheet: *Format*

Section 8 - Exposure Controls/Personal Protection

Hierarchy of Controls



Safety Data Sheet: *Format*

Section 8 - Exposure Controls/Personal Protection

Hierarchy of Controls

- 1. Engineering Controls (ventilation equipment)**
- 2. Work practices**
- 3. Personal protective equipment**

Bru Tabs

Appropriate engineering controls

Keep formation of dusts, particulates and fumes to a minimum. Ensure adequate ventilation, especially in confined areas. Provide eyewash station.

Individual protection measures, such as personal protective equipment

Eye/face protection

Wear safety glasses with side shields (or goggles).

Skin protection

Hand protection

For prolonged or repeated skin contact use suitable protective gloves.

Respiratory protection

In case of insufficient ventilation, wear suitable respiratory equipment.

General hygiene considerations

When using, do not eat, drink or smoke. Always observe good personal hygiene measures, such as washing after handling the material and before eating, drinking, and/or smoking. Routinely wash work clothing and protective equipment to remove contaminants.

Safety Data Sheet: *Format*

Section 8 - Exposure Controls/Personal Protection

Hierarchy of Controls

Administrative Controls/

Work practices



Safety Data Sheet: *Format*

Section 8 - Exposure Controls/Personal Protection

- *Personal Protective Equipment (PPE)*

– Gloves



– Booties/Boots



– Respiratory protection



– Face shields



– Aprons/Suits



– Goggles/Safety Glasses

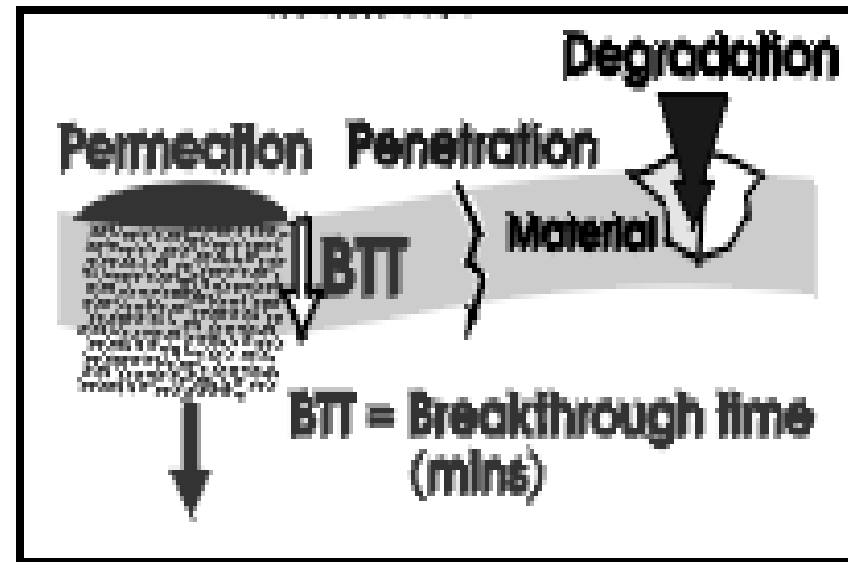


Exposure Controls: *PPE - Gloves*

Precautions:

1. *Break Through Time*

- A reusable or disposable glove may protect against a chemical, but not for the length of time your hands might be in contact with the chemical.



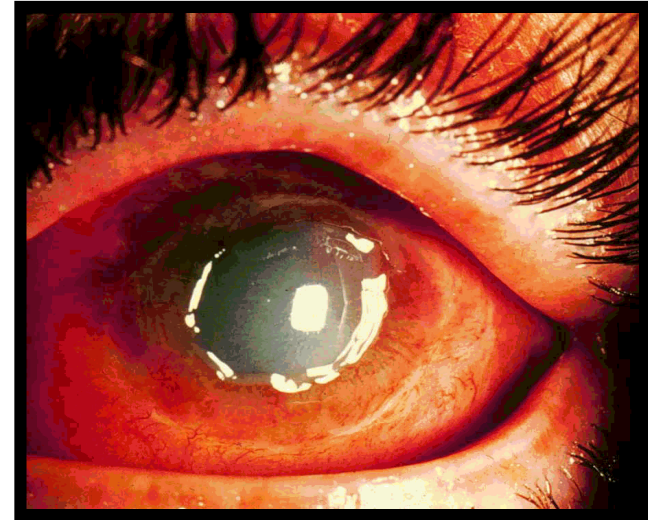
2. *Damage*

- A glove may rip/tear under your work conditions.

Factors that can affect the glove's protection against chemicals

Exposure Controls: *PPE - Eye Protection*

- **Eyes can be exposed to chemicals and particles in several ways:**
 - **Chemicals and particles can harm eyes directly.**
 - **Eyes can absorb chemicals from mists and vapors.**
 - **Chemicals can get trapped behind contact lenses.**



**Cornea damaged by
chemical splash**

**You need to flush your eyes
for 15 minutes if you get
chemicals in them.**

Safety Data Sheet: *Format*


Section 4 – First Aid Measures:

- **For you, the layperson!**
- **Important symptoms / effects - acute, delayed**
- **Required treatment**

First Aid for Chemical Burns 

- 1** Rinse the chemical off the skin with cool, gently running water for at least 20 minutes.
- 2** Remove any contaminated clothing and jewelry.
- 3** Gently wrap the burnt area with dry sterile gauze or clean cloth if available.
- 4** Take the casualty to a doctor.

 - Do not try to neutralize the chemical with acid/alkali.
- Do not apply ointment or other topical treatments.

- 4** 
- 3** 
- 2** 
- 1** 

Chemical in The Eye

- 1** Tilt the head so that the injured eye is downward, thus preventing the chemical to run into the unaffected part.
- 2** Keep the eye open gently with your fingers and rinse out the eye with cold running water for 10-15 minutes.
- 3** Apply a loose sterile eye dressing or a clean piece of cloth over the injured eye.
- 4** Take the casualty to a doctor.



Safety Data Sheet: *Format*

Section 4 – First Aid Measures:

Bru Tabs

4. First-aid measures

Eye contact	Immediately flush eyes with plenty of water for at least 15 minutes. Remove contact lenses, if present and easy to do. Continue rinsing. If eye irritation persists: Get medical advice/attention.
Skin contact	Wash off with soap and water. Get medical attention if irritation develops and persists.
Ingestion	Rinse mouth. IF SWALLOWED: Call a POISON CENTER or doctor/physician if you feel unwell.
Inhalation	Remove victim to fresh air and keep at rest in a position comfortable for breathing. Call a POISON CENTER or doctor/physician if you feel unwell.
Notes to physician	Provide general supportive measures and treat symptomatically. In case of shortness of breath, give oxygen. Keep victim warm. Keep victim under observation. Symptoms may be delayed.
Most important symptoms/effects, acute and delayed	Symptoms may include stinging, tearing, redness, swelling, and blurred vision.
General information	In the case of accident or if you feel unwell, seek medical advice immediately (show the label where possible). Ensure that medical personnel are aware of the material(s) involved, and take precautions to protect themselves.

Corrosives: *Emergency Wash Equipment*



The emergency wash facilities must:

- Be located within the immediate work area within ten seconds of travel or within one hundred feet.
- Provide the fifteen minute flow of tepid water at a minimum of 0.4 gallons per minute.
- WPS will provides an eyewash bottle to get you to a sink or eyewash.



Deluge Shower



Eyewash Station



Portable Eyewash

Safety Data Sheet: *Format*

Section 7 – Handling & Storage:

- **Chemical compatibility**
- **Special storage equipment**
- **Safe handling practices**

Bru Tabs

7. Handling and storage

Precautions for safe handling

Mix only with water. Do not mix with other chemicals. Minimize dust generation and accumulation. Do not breathe dust. Do not get this material in contact with eyes. Do not taste or swallow. Provide adequate ventilation. Contamination with moisture, dirt, organic matter or other chemicals or any other foreign matter may start a chemical reaction with generation of heat, liberation of hazardous gases and possible generation of fire and explosion. Wear appropriate personal protective equipment. Observe good industrial hygiene practices. When using, do not eat, drink or smoke. Wash thoroughly after handling. Wash contaminated clothing before reuse.

Conditions for safe storage, including any incompatibilities

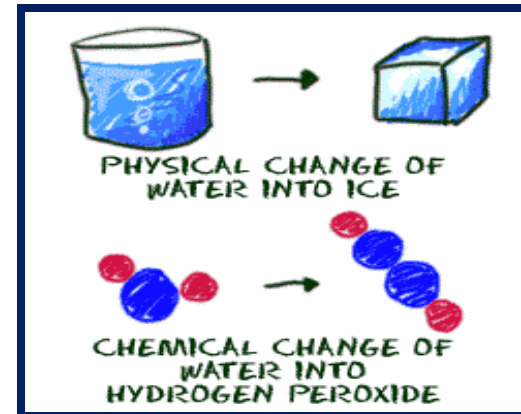
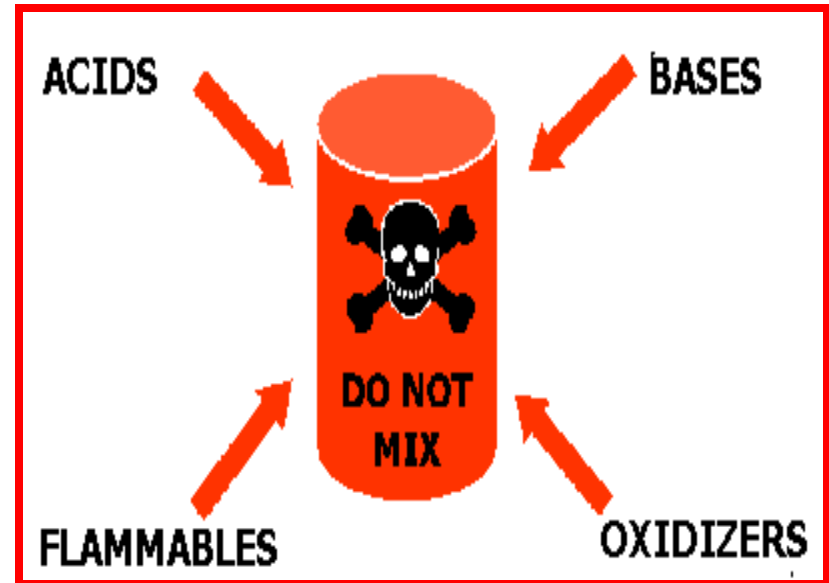
Store in original tightly closed container. Keep container dry. Do not store near acids. Contact with acids liberates toxic gas. Store away from incompatible materials (see Section 10 of the SDS).

Safety Data Sheet: *Format*

Section 7 - Handling and Storage

See also other SDS sections:

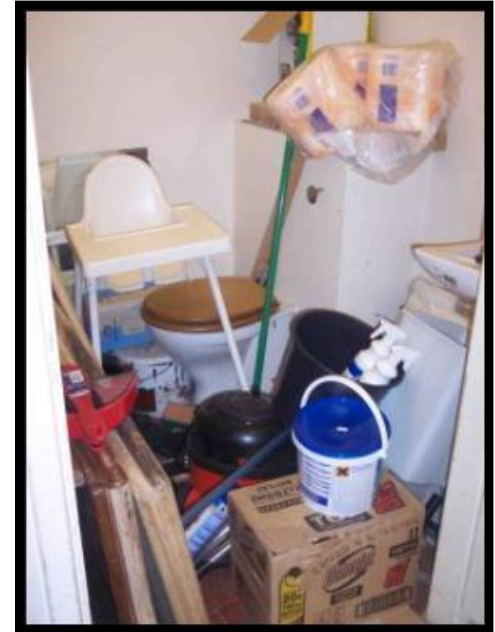
- **Section 10 - Stability and Reactivity (Check compatibility)**
- **Section 9 - Physical and Chemical Properties (check pH for corrosivity)**



Handling and Storage

Aside from SDS guidelines, best practices include:

- **Storing material off floor & *at or below* eye level.**
- **Maintaining uncrowded shelves and storeroom.**
- **Removing trip hazards.**
- **Properly disposing of products either no longer used or compromised.**



Handling and Storage



- **Storing only chemicals, not food.**



- **Returning all products to secured store room or closet.**



Safety Data Sheet: *Format*

Section 5 - Fire-Fighting Measures:

- flammability of product
- extinguishing techniques & equipment
- chemical hazards from fire

Bru Tabs

5. Fire-fighting measures

Suitable extinguishing media Alcohol resistant foam. Water fog. Dry chemical powder. Carbon dioxide (CO₂).

Unsuitable extinguishing media None known.

Specific hazards arising from the chemical During fire, gases hazardous to health may be formed.

Special protective equipment and precautions for firefighters Self-contained breathing apparatus and full protective clothing must be worn in case of fire.

Safety Data Sheet: *Format*

Section 6 - Accidental Release Measures:

- emergency procedures
- personal protective equipment
- methods of containment and cleanup
- environmental precautions



Bru Tabs

6. Accidental release measures

Personal precautions,
protective equipment and
emergency procedures

Keep unnecessary personnel away. Wear appropriate protective equipment and clothing during clean-up. Do not touch damaged containers or spilled material unless wearing appropriate protective clothing. Ensure adequate ventilation. For personal protection, see section 8 of the SDS.

Methods and materials for
containment and cleaning up

Collect spillage. Sweep up or gather material and place in appropriate container for disposal. Following product recovery, flush area with water. For waste disposal, see section 13 of the SDS.

Safety Data Sheet: *Format*

- **Section 12 - Ecological information***
- **Section 13 - Disposal considerations***
- **Section 14 - Transport information***
- **Section 15 - Regulatory information***
- **Section 16 - Other information, date of preparation or last revision**

**Note: Since other agencies regulate this information, OSHA does not enforce these sections 12-15*